Inequity Synthesis Template



 $\mathsf{Page}\mathbf{1}$

Use this template to summarize the inequities across prioritized outcomes targeted by your efforts

Directions: Col	lor-code the cells under	r each demographic ca	tegory, and check	of the level of inequity	next to each outc	ome. See page 2 for ar	example of how
to color code ine	equities in the table.						

					Income				Gender								
		Overall	African American	Hispanic	Asian	Amer Indi		Other race	White	Lov	~	Mid	High	Male	Female	Geography	
<u>Outcome I</u>	<u>l</u> :																
Outcome 2	<u>2</u> :																
Outcome 3	<u>3</u> :																
<u>Outcome 4</u>	<u>4</u> :																
		This subgr	roup has the wo		his subgro comes are		This s	ubgroup's (outcomes a	ıre			oup has tl	ne	No Data – D ot available fo		
Key	!	outcome	s on this indicate	s on this indicator, aver			verage, but not better than others, l							his s	subgroup, or it has		
		accord	ding to the data.		the wor	st.	not the best					the data.			been suppressed due to low sample size.		



 ${\tt Page}2$

Example Inequity Synthesis

			thnicity									
Outcomes	Overall	African American	Hispanic	Asian	Amer India		More than one race	White	0-34	35-64	65+	Geography
Overcrowded Housing Households with more than 1.01 people per room. Source: American Communities Survey, 2012-2016 combined estimate.	2% (N=1,322)	! 4.2% (N=346)	! 5% (N=104)					I.6% (N=858)	! 4.3% (N=483)	2.2% (N=806)	0.2% (N=33)	Creekside: 4.4% (N=45) Northview: 4.3% (N=35) West End: 4% (N=167) Southfield: 0.98% (N=32) Lakeview: 0.4% (N=12)
Homelessness Includes individuals who are 'Literally Homeless' and/or living with friends or family due to a housing crisis and facing immediate eviction with no other resources. <i>Source: HMIS Data, 2016.</i>	1% (N=2,057)	! 5.1% (N=1,211)		2.19 (N=2				0.5% (N=813)	! 1.7% (N=1,327)	1.1% (N=731)	0.1% (N=29)	L Creekside – 10% (N=89) West End – 6% (N=119) Southfield – 2% (N=74) Lakeview – 1% (N=27)
Key !	This subgroup has the worst outcomes on this indicator, according to the data.				This subgroup's outcomes are better than others, but not the best This subgroup has the best outcomes on this indicator, according to the data.			t no , su be	o Data – Data is ot available for this ubgroup, or it has en suppressed due o low sample size.			

 $\frac{\text{MICHIGAN STATE}}{U \ N \ I \ V \ E \ R \ S \ I \ T \ Y}$ These materials are copyrighted by Michigan State University. You have permission to make copies for your organization or effort's use. You may not distribute, copy, or otherwise reproduce any portion of these materials for sale or for commercial use. For more information visit ablechange.msu.edu



 $\mathsf{Page}\mathbf{3}$

Instructions for how to fill out template

Use the visual below to guide how to fill out the Inequity Synthesis Template for your effort.

ABLe Inequity Synthesis Template

Use this template to summarize the inequities across prioritized outcomes targeted by your efforts. Color-code the cells under each demographic category, and check of the level of inequity next to each outcome. See page 2 for an example of how to color code inequities in the table.

					Race/Et	thnicity		Income			Gender			
Add outcomes		Overall	African American	Hispanic	Asian	American Indian	Other race	White	Low	Mid	High	Male	Female	Geography
	utcome 1:													
your Shared														
Vision here	•													
			Det	ermine v	which									
	itcome 2:		de	emograp	ohic									
			categ	gories ar	e most									
				ant to include							Add disaggregated data			
											into	into table, and color code	code	
Out	utcome <u>3</u> :										ce	lls using	g Key at t	he
												bot	ttom	
Out	utcome 4:													
Г				This	subgroup's	automas								Data is not

Key	This subgroup has the worst outcomes on this indicator, according to the data.	are below average, but	This subgroup's outcomes are better than others, but not the best	This subgroup has the best outcomes on this indicator, according to the data.	No Data – Data is not available for this subgroup, or it has been suppressed due to low sample size.
-----	---	------------------------	---	--	---

 $\frac{\text{MICHIGAN STATE}}{\text{U N I V E R S I T Y}}$ These materials are copyrighted by Michigan State University. You have permission to make copies for your organization or effort's use. You may not distribute, copy, or otherwise reproduce any portion of these materials for sale or for commercial use. For more information visit ablechange.msu.edu