

Design Challenge:	
How might we improve	equity given the following root causes and consequences:
Root Cause I:	Consequences for Equity:
Insert key data points below	
Root Cause 2:	Consequences for Equity:
Insert key data points below	
Root Cause 3:	Consequences for Equity:
Insert key data points below	



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Capture strategy ideas to address these root causes and consequences for equity	





Embedded

Consider	Strategy Ideas
How can diverse settings and actors reinforce	
your strategies to increase reach across the	
community?	
Policy makers and decision-makers	
County-level services and supports (e.g., housing, transportation, planning commission, etc.)	
• Community-based service delivery system (e.g., Dept. of Human Services, Health care, School Districts, etc.)	
 Neighborhood- based organizations, businesses (e.g., faith-based, barber shops, neighborhood association, 	
etc.)	
Residents (adult and youth)	
How can we integrate these strategies into ongoing processes, meetings, protocols, or professional development opportunities to promote sustainability?	
How could you design your strategies to simultaneously address multiple outcomes within your Shared Vision? (Consider both community system and population outcomes)	



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Disruptive

How could improve the power of your strategies by disrupting:	Strategy Ideas
HOW the strategy works:	
WHO carries out the strategy:	
WHERE the strategy happens:	
WHEN the strategy happens:	







Just

Consider	Strategy Ideas
What are the unique needs and circumstance of people experiencing the greatest inequities? How can your strategies address these needs and circumstances?	
How can your strategies increase social, economic, political, and learning power and capacity of groups experiencing the greatest inequities?	
Could your proposed strategies create any negative unintended consequences for people experiencing the greatest inequities? If so, how can you address these negative consequences?	



