Example Shared Vision



Example Shared Vision one community created to guide it's change efforts.

Last Updated: 1/2019 **Systems Conditions Community Living Conditions Strategies** Equitable Equitable Healthy Food **Healthy** addressing root causes Housing System is Access **Thriving** Responsive to System is for why Systems and Resident Coordinated Equitable Social Equitable Residents Community Living Voice and Aligned Cohesion Education Conditions not yet in Equitable Equitable **Employment** place Opportunities for Active Living Equitable Equitable Safety Transportation System Policies and Practices Promote Health Equity





Visual Representation

Healthy Thriving Residents

Population-Level Impact



Details

More babies born at healthy birth weight

INDICATOR: Percent of babies born at low birth weight (<2,500g), disaggregated by race and ethnicity

More children and adults at a healthy weight

INDICATOR: Percent of children and adults obese, disaggregated by race and ethnicity

INDICATOR: Percentage of children and adults with inadequate fruit/vegetable consumption, disaggregated by race and ethnicity INDICATOR: Percent of adults age 20 and older with leisure time physical activity, disaggregated by race and ethnicity

Fewer individuals experiencing depression

INDICATOR: Percent of adults with depression, disaggregated by race and ethnicity

Community Living Conditions

What needs to be in place to realize Impact



Affordable housing

INDICATOR: Fewer affordable homes needed to meet demand of households earning less than \$50k per year

Social cohesion and sense of community

INDICATOR: Percent of adults age 18 and older without adequate social or emotional support

Opportunities for active living

INDICATOR: Number of people reporting barriers to participate in physical activity

Accessible transportation

INDICTOR: Number of communities that have expanded affordable/ reliable transportation options

Neighborhood safety

INDICATOR: Neighborhood crime rates

Livable wage employment opportunities

INDICATOR: Number and Percent of employers paying livable wage

High quality education opportunities

INDICATOR: School funding more equitably distributed across the county

Access to healthy food

INDICATOR: Percentage of population with low food access, disaggregated by race and ethnicity

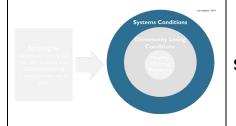




Visual Representation

System Conditions

What needs to be in place to realize Impact



Details

System is Coordinated and Aligned

INDICATOR: More organizations are coordinating intake, referral, service delivery, evaluation, and learning processes

System Policies and Practices Promote Health Equity

INDICATOR: More local policies and practices (e.g., related to strategic goals, procedures, decision-making and influence, service access, service quality) promoting equitable outcomes

System is Responsive to Resident Voice

INDICATOR: More local organizational decisions and priorities are responsive to needs and desires of local residents, especially those experiencing local inequities

Strategies



Root Causes

(see action plan for more details)

Misaligned:

- Mindsets
- Goals
- Connections
- Regulations
- Power dynamics and decision-making
- Feedback loops
- Service components
- Resources (human, financial, community)

Strategies to address root causes

(see action plan for more details)

- Use social marketing to shift mindsets
- Align goals and outcomes
- Create shared data and referral systems
- Engage residents in decision-making and action
- Reduce barriers to accessing services
- Embed new procedures and practices for building local capacity
- Embed collaborative action learning processes

