

Action Learning Question Cheat Sheet

Define	Reveal	What is the problem(s) – what does it look like? Who is experiencing it? Where is it happening?
	Understand	Why is it happening – what are the root causes? Do we need to understand anything else before we can move to action?
Design	Strategize	How can we address the root causes for why this problem is happening? What example strategies can we draw from? What input do we need – especially from residents?
	Prepare	What are the action steps to carry out this strategy? What materials do we need to create? What buy-in, skills, or supports are needed?
Do	Track	What implementation barriers are we encountering? Why are they happening?
	Troubleshoot	What can we do about these barriers?
Learn	Assess	Are our strategies starting to make a difference? If not, why not?
	Next Steps	What should we do next given what we’re learning? How can we expand what’s working? How can we address what’s not working?
Weave	Share	What should we share and coordinate with other action teams/groups?
	Questions	What questions do we have for other action teams/groups?

