Inequity Synthesis Template

Use this template to summarize the inequities across prioritized outcomes targeted by your efforts

ABLe change
Simple rules. Small wins. Big changes.

Directions: Color-code the cells under each demographic category, and check of the level of inequity next to each outcome. See page 2 for an example of how to color code inequities in the table.

	Overall	Race/Ethnicity						Income			Gender		Geography
		African American	Hispanic	Asian	American Indian	*Other race*	White	Low	Mid	High	Male	Female	
Outcome 1:													
Outcome 2:													
Outcome 3:													
Outcome 4:													

Key !	This subgroup has the **worst** outcomes on this indicator, according to the data.	This subgroup's outcomes are **below average, but not the worst**.	This subgroup's outcomes are **better than others, but not the best**	This subgroup has the **best** outcomes on this indicator, according to the data.	**No Data** – Data is not available for this subgroup, or it has been suppressed due to low sample size.

Example Inequity Synthesis

Outcomes	Overall	Race/Ethnicity						Age			Geography
		African American	Hispanic	Asian	American Indian	More than one race	White	0-34	35-64	65+	
Overcrowded Housing Households with more than 1.01 people per room. *Source: American Communities Survey, 2012-2016 combined estimate.*	2% (N=1,322)	! 4.2% (N=346)	! 5% (N=104)				1.6% (N=858)	! 4.3% (N=483)	2.2% (N=806)	0.2% (N=33)	! Creekside: 4.4% (N=45) Northview: 4.3% (N=35) West End: 4% (N=167) .... Southfield: 0.98% (N=32) Lakeview: 0.4% (N=12)
Homelessness Includes individuals who are 'Literally Homeless' and/or living with friends or family due to a housing crisis and facing immediate eviction with no other resources. *Source: HMIS Data, 2016.*	1% (N=2,057)	! 5.1% (N=1,211)			2.1% (N=27)		0.5% (N=813)	! 1.7% (N=1,327)	1.1% (N=731)	0.1% (N=29)	! Creekside – 10% (N=89) West End – 6% (N=119) .... Southfield – 2% (N=74) Lakeview – 1% (N=27)
Key	!	This subgroup has the **worst** outcomes on this indicator, according to the data.		This subgroup's outcomes are **below average, but not the worst**.		This subgroup's outcomes are **better than others, but not the best**		This subgroup has the **best** outcomes on this indicator, according to the data.		**No Data** – Data is not available for this subgroup, or it has been suppressed due to low sample size.	

MICHIGAN STATE UNIVERSITY

Instructions for how to fill out template

Use the visual below to guide how to fill out the Inequity Synthesis Template for your effort.

ABLe Inequity Synthesis Template

Use this template to summarize the inequities across prioritized outcomes targeted by your efforts. Color-code the cells under each demographic category, and check of the level of inequity next to each outcome. See page 2 for an example of how to color code inequities in the table.

Add outcomes related to your Shared Vision here

Determine which demographic categories are most relevant to include

Add disaggregated data into table, and color code cells using Key at the bottom

| | Overall | Race/Ethnicity | | | | | | Income | | | Gender | | Geography |
		African American	Hispanic	Asian	American Indian	Other race	White	Low	Mid	High	Male	Female	
Outcome 1:													
Outcome 2:													
Outcome 3:													
Outcome 4:													

Key **!**
| This subgroup has the **worst** outcomes on this indicator, according to the data. | This subgroup's outcomes are **below average, but not the worst**. | This subgroup's outcomes are **better than others, but not the best** | This subgroup has the **best** outcomes on this indicator, according to the data. | **No Data** – Data is not available for this subgroup, or it has been suppressed due to low sample size. |