

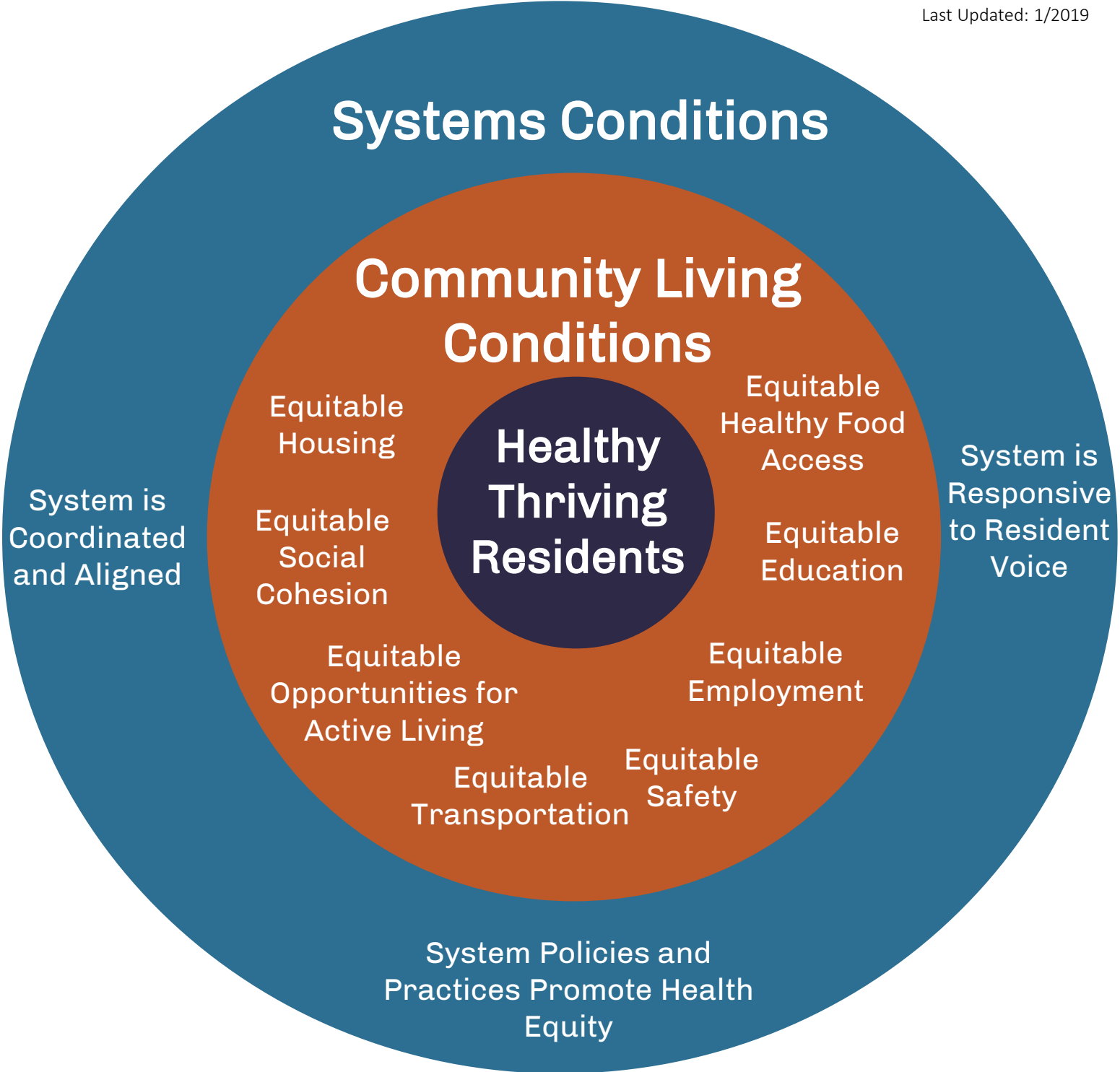
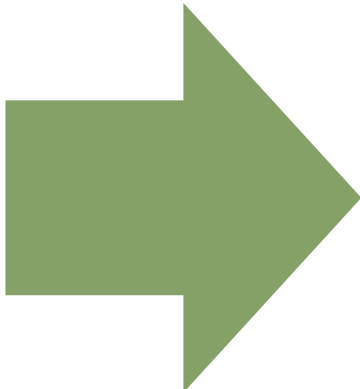
Example Shared Vision

What needs to be in place to realize Impact



Last Updated: 1/2019

Strategies
addressing root
causes for why
Systems and
Community Living
Conditions not yet in
place



Example Shared Vision

Population-Level Impact



**Healthy
Thriving
Residents**

More babies born with healthy birth weight

- *Fewer local inequities across race, income level, and geography*

More children and adults at a healthy weight; fewer inequities across groups

- *Fewer local inequities across race, gender, income level, and geography*

Decreased morbidity rate; fewer inequities across groups

- *Fewer local inequities across race, gender, income level, and geography*

Fewer individuals experiencing depression; fewer inequities across groups

- *Fewer local inequities across race, gender, income level, and geography*

Example Shared Vision

What needs to be in place to realize Impact



Community Living Conditions

- Equitable affordable housing
- Equitable social cohesion and sense of community
- Equitable opportunities for active living
- Equitable transportation
- Equitable neighborhood safety
- Equitable employment
- Equitable high quality education opportunities
- Equitable access to healthy food

Example Shared Vision

What needs to be in place to realize Impact



Systems Conditions

System is Coordinated and Aligned

- *Coordinated and aligned intake, referral, service delivery, evaluation, and learning*

System Policies and Practices Promote Health Equity

- *Policies and practices related to strategic goals, procedures, decision-making and influence, service access, service quality*

System is Responsive to Resident Voice

- *Organizational and Institutional priorities and decision-making responsive to needs and desires of local residents, especially those experiencing local inequities*

Example Shared Vision

Addressing root causes for why Systems & Community Living Conditions not in place



Strategies

Root Causes

(see action plan for more details)

Misaligned:

- mindsets and goals
- connections
- regulations
- power dynamics and decision-making
- feedback loops
- service components
- Resources (human, financial, community)

Strategies to address root causes

(see action plan for more details)

- Use social marketing to shift mindsets
- Align goals and outcomes
- Create shared data and referral systems
- Engage residents in decision-making and action
- Reduce barriers to accessing services
- Embed new procedures and practices for building local capacity
- Embed collaborative action learning processes