

## ABLE Change Strategy Design Template

<p><b>Design Challenge:</b></p> <p>How might we improve _____ equity given the following root causes and consequences:</p>	
<p><b>Root Cause 1:</b></p> <p><i>Insert key data points below</i></p>	<p><b>Consequences for Equity:</b></p>
<p><b>Root Cause 2:</b></p> <p><i>Insert key data points below</i></p>	<p><b>Consequences for Equity:</b></p>
<p><b>Root Cause 3:</b></p> <p><i>Insert key data points below</i></p>	<p><b>Consequences for Equity:</b></p>

**Capture strategy ideas to address these root causes and consequences for equity**

## Embedded

Consider...	Strategy Ideas
<p>How can diverse settings and actors <b>reinforce your strategies</b> to increase reach across the community?</p> <ul style="list-style-type: none"> <li>• <b>Policy makers and decision-makers</b></li> <li>• <b>County-level services and supports</b> (e.g., housing, transportation, planning commission, etc.)</li> <li>• <b>Community-based service delivery system</b> (e.g., Dept. of Human Services, Health care, School Districts, etc.)</li> <li>• <b>Neighborhood- based organizations, businesses</b> (e.g., faith-based, barber shops, neighborhood association, etc.)</li> <li>• <b>Residents (adult and youth)</b></li> </ul>	
<p>How can we <b>integrate</b> these strategies into ongoing processes, meetings, protocols, or professional development opportunities to promote sustainability?</p>	
<p>How could you design your strategies to simultaneously address <b>multiple outcomes</b> within your Shared Vision? (Consider both community system and population outcomes)</p>	

## Disruptive

How could improve the power of your strategies by disrupting:	Strategy Ideas
<b>HOW</b> the strategy works:	
<b>WHO</b> carries out the strategy:	
<b>WHERE</b> the strategy happens:	
<b>WHEN</b> the strategy happens:	

# Just

Consider...	Strategy Ideas
<p>What are the <b>unique needs and circumstance</b> of people experiencing the greatest inequities?</p> <p>How can your strategies address these needs and circumstances?</p>	
<p>How can your strategies increase social, economic, political, and learning <b>power and capacity</b> of groups experiencing the greatest inequities?</p>	
<p>Could your proposed strategies create any negative <b>unintended consequences</b> for people experiencing the greatest inequities? If so, how can you address these negative consequences?</p>	